

Public Employment Opportunity

Director of Medical Services

Referral Number:	HCS.19.20.R1076
Employment Type:	1 Permanent Appointment Opportunity
Division:	Medical Services
Department:	Health and Community Services
Position Group:	Management
Location:	St. John's
Closing Date:	March 30, 2020
Salary:	\$92,130.00 - \$119,770.00 annually (HL-32)
Benefits:	http://www.exec.gov.nl.ca/exec/hrs/onboarding/employee_handbook.pdf

Department of Health and Community Services: <https://www.health.gov.nl.ca/health/>

DUTIES:

Reporting to the Assistant Deputy Minister of Policy, Planning and Performance Monitoring, the Director of Medical Services is accountable for planning, organizing, coordinating and directing the multi-faceted operations of the Division in accordance with associated legislation, policies, regulations and procedures. This includes leadership in the areas of physician services, insured dental services, and health human resource planning. The incumbent works in collaboration with the VPs of Medicine of the four Regional Health Authorities (RHAs), the Faculty of Medicine and other schools at Memorial University and College of the North Atlantic to develop strong programs and policies. The incumbent will also liaise regularly with the College of Physicians and Surgeons and other colleges regarding licensure and practice standards. In addition, the incumbent will work in collaboration with the Director of Audit and Claims Integrity to ensure that appropriate medical support is provided to MCP, and where necessary, to assist with policy changes that will improve the delivery of these services. The incumbent establishes the strategic direction for the Division and will lead negotiations with the Newfoundland and Labrador Medical and Dental Associations; oversees development and implements policy and procedures; and is responsible for developing the divisional work plan in conformity with the overall departmental strategic plan. The incumbent also ensures transparency with respect to the fee-for-service (FFS), salaried physician and dental budgets and liaises with a large number of stakeholders both provincially and nationally to ensure the necessary recruitment, retention and training of the province's health care professionals meets the needs of the population.

SCREENING CRITERIA:

1. Completion of a degree in a related health, business, law or human services field (equivalencies will be considered)
2. Experience managing programs within a public sector environment and health care field
3. Experience leading policy and program development and implementation
4. Experience managing staff
5. Negotiation experience
6. Budget management experience
7. Experience engaging with community stakeholders
8. Experience working with physicians and/or other regulated health professionals (asset)
9. Completion of a Masters degree in a related field (asset)
10. Completion of a professional designation (asset)

ASSESSMENT CRITERIA:

1. Knowledge of issues and emerging trends within health care delivery
2. Knowledge of health care policy and program development practices
3. Negotiation skills
4. Resource management skills
5. Ability to think critically
6. Ability to communicate effectively (verbal)
7. Ability to communicate effectively (written)
8. Ability to lead others
9. Ability to collaborate with stakeholders
10. Relationship building

CONDITIONS OF ACCEPTANCE:

1. Willing to accept flexible start/end times for workday
2. Willing to accept overnight travel (occasional)

INFORMATION FOR APPLICANTS:

For more information about this opportunity, please call Andrea McKenna, Assistant Deputy Minister, at (709) 729-3103.

- The Government of Newfoundland and Labrador values diversity in the work place and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting recruitment@gov.nl.ca, 709-729-0130 or toll free at 1-888-729-7690.
- Preference will be given to applicants who are legally entitled to work in Canada.
- Applications must be received on or before the closing date stated for this job posting.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with the Government of Newfoundland and Labrador.

Applications, quoting Referral Number HCS.19.20.R1076, should be submitted:

Online

www.hiring.gov.nl.ca

By Mail

Human Resource Secretariat, Strategic Staffing Division
50 Mundy Pond Road
P.O. Box 8700
St. John's, NL, A1B 4J6

By Fax

(709) 729-6737